

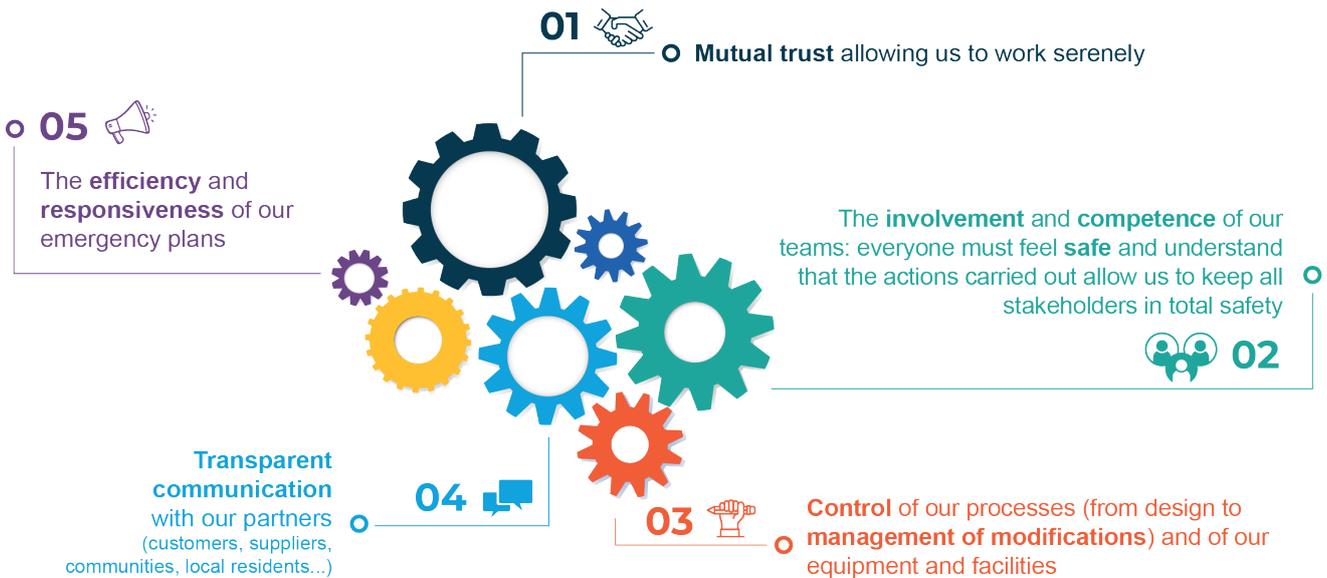
Policy

Safety // Prevention of Major Accidents



TITANOBEL group activities are centered on explosive products which generate risks that we must manage. The sustainability of our group requires that we maintain the protection of our employees, the environment and the prevention of technological risks.

Safety is a Group value that must be shared by all and on which we will never compromise. Safety and the prevention of major accidents are based in particular on:



To accomplish this, the members of the Executive Committee as well as all managers are provided with the necessary means and resources to rigorously apply and enforce good practices, procedures and instructions.

My unreserved commitment, as well as that of each employee of the group, leads us to:

- **identify and analyze all risks (especially technological risks) and environmental impacts generated by our activities:** reduce them as much as possible at the source, especially before setting up a new installation, a new process, a new product or service, and before any modification of an installation
- **systematically implement the means to control these risks** in our processes at all levels and ensure that they are maintained in an operational state, whether on site or at our partners' sites
- **engage in a continuous improvement process** based on systematic analysis of the causes of detected malfunctions and on effective and widely shared feedback,
- **periodically and collectively test the implementation of our emergency plans (POI)** and our crisis management procedures and ensure that our teams are capable of dealing with them.

I am entrusting the QHSE Director with the management of our Safety Management System (SMS/SGS), including audits and inspections to measure the effectiveness of the management system and the implementation of this policy. Effectiveness indicators will be regularly established, analyzed by the Executive Committee and communicated within the Group.

The first link in our safety system remains the behavior of all our field staff, who are vigilant and critical. Doubt must always be cast on the cessation of activity in order to analyze the situation with the support of the hierarchy so that activities can be restarted in complete safety.

Pontailleur-sur-Saône, 2021 March the 31st

Frédéric MEY